

Gurnee Park District
SB1831 Employee Compensation Posting
Fiscal Year: May, 1 2026 - April 30, 2027

Pursuant to SB1831, below is a list of Gurnee Park District employees whose total compensation package exceeds \$75,000 for the fiscal year where "total compensation" is defined as payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.

Employee	Title	Salary	Allowances	Vacation Days	Sick Days	Bonuses
Michael Szpylman	Executive Director	\$ 191,475	None	25	12	\$ -
Melissa Marsh	Director of Recreation	\$ 153,185	None	16	12	\$ -
Kraig Owens	Director of Parks and Planning	\$ 143,675	None	20	12	\$ -
Sumitra Potharazu	Director of Business Services	\$ 131,128	None	11	12	\$ -
Jennifer Gilbert	Director of Marketing and Community Relations	\$ 127,540	None	27	12	\$ -
Steven Becker	Parks and Grounds Operations Supervisor	\$ 98,928	None	30	12	\$ -
Fred Colon	IT Manager	\$ 95,124	None	21	12	\$ -
Nicole May	HR Manager	\$ 89,515	None	18	12	\$ -
Sabrina Hinkens	Youth Program Manager	\$ 86,269	None	30	12	\$ -
Kelly Petersen	Fleet & Grounds Operations Specialist	\$ 82,046	None	30	12	\$ -
Kim McCormack	Business Services Coordinator	\$ 81,871	None	22	12	\$ -
Thomas Schneider	Fleet Mechanic	\$ 81,661	None	30	12	\$ -
Diane DeLorenzo	Aquatics Facility Manager	\$ 81,295	None	16	12	\$ -
Kari Hagen	Accounting Manager	\$ 78,660	None	11	12	\$ -
Sarah Sinclair	Facility Maintenance Supervisor	\$ 77,674	None	24	12	\$ -
Dan Weber	Trades & Construction IV	\$ 75,627	None	25	12	\$ -
Richard Plage	Trades & Construction Supervisor	\$ 75,366	None	25	13	\$ -

Health Insurance benefits are provided to all fulltime employees with the 2026 calendar year cost structure outlined below:

PPO

Contributor	Single	Employee + Child	Employee + Spouse	Employee + Children	Family
Employer	\$ 12,915	\$ 17,513	\$ 25,005	\$ 23,965	\$ 34,395
Employee	\$ 1,457	\$ 3,026	\$ 4,413	\$ 4,229	\$ 8,599

HMO

Contributor	Single	Employee + Child	Employee + Spouse	Employee + Children	Family
Employer	\$ 10,453	\$ 13,943	\$ 20,173	\$ 19,536	\$ 27,772
Employee	\$ 1,161	\$ 2,461	\$ 3,560	\$ 3,447	\$ 6,943